

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
5300 Santa Monica Blvd., Suite 304, Los Angeles, California 90029

APPLICATION FOR RE-LICENSE TO THE PROFESSIONAL MINISTRY

Name Virgil Henderson, Jr. Date 4/20/80
 Address 2360 N. Hidalgo Telephone 213-667-2587
Los Angeles, Ca Zip 90039

Please attach two black and white passport-size photographs to this application.

The license of the licensed minister expires automatically after one year. To apply for re-license, complete the following:

SECTION I - RECORD OF MINISTRY since last application

CONGREGATION	DATES		POSITION/AREA OF SERVICE
	FROM	TO	
Pomona Valley	2/79	7/79	Staff Minister
San Gabriel Valley	3/80	Present	Minister (Pastor?)
Feasibility Study			

SECTION II - ANNUAL REVIEW FORM EV-1

The applicant is responsible for supplying EV-1 forms to all the evaluators defined on that form and is responsible for making sure each evaluator knows to send his/her copy to the district coordinator or World Church Extension Officer when complete. The only EV-1 form to be attached to this application will be the applicant's own; all others will be sent directly to the district coordinator or World Church Extension Officer. Additional copies can be acquired by writing the Fellowship Office at 5300 Santa Monica Blvd., Suite 304, Los Angeles, CA 90029.

SECTION III - STATEMENT OF INTENT

- A. Are you willing to move to another geographical location, if needed, in order to serve the ministry of UFMCC? If not, please explain. ☒ Yes ☐ No

- B. What are your plans for continuing education? Hopefully some correspondence courses.

- C. What are your immediate hopes and plans for your ministry this year should you be re-licensed by the UFMCC? My immediate plans whether re-licensed or not, is to continue work with the group from San Gabriel Valley. We have been meeting for 1 1/2 months and are averaging 20-25 attendance, twice an evening or approximately 200 per week. We already have a choir and a licensed psychologist to work with counseling groups.

SECTION IV - ACADEMIC WORK

List applicable academic course work completed since previous application, if any, and attach all transcripts of that work.

I have read the requirements and procedures contained in this application and I affirm that the statements contained above are true.

David Henderson, Jr.
Signature of Applicant

4/20/80
Date

SECTION V - RECOMMENDATIONS OF THE LOCAL CHURCH BODY

Applicants may apply for re-license, even if they do not receive affirmative recommendations.

This section is to be submitted to and completed by the applicant's local Board of Directors: *

- A. Of a Board of Directors consisting of _____ members, _____ recommend the re-license of the candidate. (Normally the only reason for abstaining is lack of familiarity with the applicant).

Signature of Clerk of the Board

Date

*In a mission - Interim Board of Directors

In a study group - Advisory Board of Directors

Sections B and C are to be completed if applicant is not senior Pastor
To be submitted to applicant's senior Pastor:

- B. The Pastor _____ recommends _____ does not recommend the re-license of the applicant.

Signature

Date

This section is to be submitted to and completed by the former Pastor, only if a change of Pastor has occurred in the last 3 months:

- C. The former Pastor _____ recommends _____ does not recommend the re-license of the applicant.

Signature

Date

When this application is completed submit it and all attachments in TRIPPLICATE to the District Coordinator of the district in which the applicant is applying for re-license, or the World Church Extension officer in the area in which the applicant is applying for re-license.. In a district the deadline for submission is 30 days prior to the meeting of the DRC.

If the decision to re-license is negative, the licensed minister may appeal that decision to the MCAC at their July/August meeting, either in writing or in person. The request for appeal must be made in writing to the Chairperson of the MCAC at least TWO WEEKS prior to the meeting, or the appeal will not be considered. The decision of the MCAC is final.

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5300 Santa Monica Blvd., Suite 304, Los Angeles, California 90029

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Name Virgil Henderson, Jr. Date 4/20/80
Address 2360 N. Hidalgo Telephone 213-667-1587
Los Angeles, Ca Zip 90039

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CONGREGATION	DATES		POSITION/AREA OF SERVICE
	FROM	TO	
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San Gabriel Valley	7/80	Present	Minister (Pastor)
Feasibility Study			

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SECTION III - STATEMENT OF INTENT

- A. Are you willing to move to another geographical location, if needed, in order to serve the ministry of UFMCC? If not, please explain. Yes ☒ Yes ☐ No

- B. What are your plans for continuing education? Hopefully some correspondence courses.

- C. What are your immediate hopes and plans for your ministry this year should you be re-licensed by the UFMCC? My immediate plans would be to continue work with the group from San Gabriel Valley. We have been meeting for 1 1/2 months and are averaging 20-25 attendance. We are offering a support group for 8-10 weeks. We already have a choir and a licensed psychologist to work with counseling groups.

SECTION IV - ACADEMIC WORK

List applicable academic course work completed since previous application, if any, and attach all transcripts of that work.

I have read the requirements and procedures contained in this application and I affirm that the statements contained above are true.

Virgil Henderson, Jr.

Signature of Applicant

4/24/80

Date

SECTION V - RECOMMENDATIONS OF THE LOCAL CHURCH BODY

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This section is to be submitted to and completed by the applicant's local Board of Directors: *

- A. Of a Board of Directors consisting of _____ members, _____ recommend the re-license of the candidate. (Normally the only reason for abstaining is lack of familiarity with the applicant).

Signature of Clerk of the Board

Date

*In a mission - Interim Board of Directors

In a study group - Advisory Board of Directors

Sections B and C are to be completed if applicant is not senior Pastor
To be submitted to applicant's senior Pastor:

- B. The Pastor _____ recommends _____ does not recommend the re-license of the applicant.

Signature

Date

This section is to be submitted to and completed by the former Pastor, only if a change of Pastor has occurred in the last 3 months:

- C. The former Pastor _____ recommends _____ does not recommend the re-license of the applicant.

Signature

Date

When this application is completed submit it and all attachments in TRIPLICATE to the District Coordinator of the district in which the applicant is applying for re-license, or the World Church Extension officer in the area in which the applicant is applying for re-license.. In a district the deadline for submission is 30 days prior to the meeting of the DRC.

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UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
5300 Santa Monica Blvd., Suite 304, Los Angeles, CA 90029

PROFESSIONAL MINISTRY EVALUATION FORM

Applicant's Name: Virgil Henderson, Jr.

Date: 4/29/80

I. Evaluator's relationship to Applicant (check one)

(Evaluations are required from each appropriate source listed.)

(Applicants may apply for license as a minister even if they do not receive affirmative recommendations from the evaluators)

- ☐ Self
☐ Board of Directors (where applicant is member)
☐ Board of Directors (where applicant serves, if different)
☐ Pastor
☐ Former Pastor (if Pastor has changed in last three months)
☒ Other San Gabriel Valley Feasibility Study
☐ District Coordinator (if for re-license)
☐ Reference from former Denomination (if transferring)

II. Rate the applicant from 1 to 5 for each category below, (1 is the highest or best rating and 5 is the lowest or worst rating) by placing an X in the appropriate column. If you feel there is insufficient information, or if a category does not apply to the applicant being rated, place an X under UE (unable to evaluate). On an attached piece of paper, feel free to make a comment on any rating.

A. Personal Awareness

	1	2	3	4	5	UE
Dependability	X					
Creativity	X					
Adaptability	X					
Resourcefulness	X					
* Ability to say "no"	X					
Feeling of acceptance:						
1. by congregation	X					
2. by community	X					
Capacity to deal with:						
* 1. anger	X					
* 2. authority	X					
* 3. ambiguity, ability to live with	X					
4. new ideas	X					
5. conflicts	X					
* 6. alternate lifestyles	X					
7. differing points of view	X					
Self Control						
* 1. chemical dependency	X					
2. confidentiality	X					
3. time management	X					
4. financial management	X					
* 5. positive health habits	X					
6. emotional stability	X					

Self

1. reliance
 2. acceptance
 3. initiative
 4. criticism

	1	2	3	4	5	UE
1. reliance	X					
2. acceptance	X					
3. initiative	X					
4. criticism	X					

B. Ministry

Worship

1. preparation
 2. delivery
 * 3. flexibility
 4. preaching
 5. communion
 a. serving
 b. consecration

	1	2	3	4	5	UE
1. preparation	X					
2. delivery	X					
* 3. flexibility	X					
4. preaching	X					
5. communion						
a. serving	X					
b. consecration	X					
Serving						
1. attitude	X					
2. followthrough	X					
3. ability to relate to others	X					
4. concern for others	X					
5. ability to communicate	X					
Particular responsibilities:						
1. _____						
2. _____						

* Clarification of Terminology:

Ability to say "no" - confident and forceful enough to give a negative response when doing so is indicated and best

Anger - comfortable in expressing one's own anger or handling anger expressed by others

Clarification of Terminology (Continued);

Ambiguity - being effective in situations or settings that are unclear or in a state of change

Authority - able to recognize, accept, and gracefully exercise one's own authority and respond in the same manner to the authority of others

Alternative lifestyles - acceptance of and ability to relate to other people who demonstrate a different manner of living

Chemical dependency - need for and involvement with chemical substances such as drugs and alcohol (1 - no need or involvement, 5 - very great need or involvement)

Positive health habits - adequately takes care of physical health and well-being

Flexibility - open to and deals well with new ideas, new concepts, change, and experimentation

III. Personal Written Evaluations (to be attached to this form); Please include, but do not necessarily be limited to, the following areas: future promise, major areas of strength, areas where growth is needed, effect of spousal/lover relationship(s) in the life of the congregation, seriousness of purpose, and any other special concerns regarding the applicant.

For INITIAL LICENSE, all of the following that apply are required:

- ☐ Current Pastor
- ☐ Current Board of Directors where membership is held
- ☐ Current Board of Directors where applicant serves, if different
- ☐ Former Pastor(s) - during past 3 years
- ☐ Former Board(s) of Directors - during past 3 years

For RE-LICENSE, all of the following are required:

- ☐ Current Pastor (if applicant is not senior pastor)
- ☐ Current Board of Directors
- ☐ District Coordinator

For TRANSFER, all of the following are required:

- ☐ Current UFMCC Pastor
- ☐ Current UFMCC Board of Directors
- ☐ Reference from Former Denomination (see Section III C UFMCC B009)

When this form is completed submit it and all attachments in TRIPPLICATE to the District Coordinator of the district in which the applicant is applying for license. Deadline for submission is 30 days prior to the meeting of the DRC.

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5300 Santa Monica Blvd., Suite 304, Los Angeles, CA 90029

PROFESSIONAL MINISTRY EVALUATION FORM

Applicant's Name: Virgil Henderson, Jr.

Date: 1/24/80

I. Evaluator's relationship to Applicant (check one)

(Evaluations are required from each appropriate source listed.)

(Applicants may apply for license as a minister even if they do not receive affirmative recommendations from the evaluators)

- ☒ Self
☐ Board of Directors (where applicant is member)
☐ Board of Directors (where applicant serves, if different)
☐ Pastor
☐ Former Pastor (if Pastor has changed in last three months)
☐ Other
☐ District Coordinator (if for re-license)
☐ Reference from former Denomination (if transferring)

II. Rate the applicant from 1 to 5 for each category below, (1 is the highest or best rating and 5 is the lowest or worst rating) by placing an X in the appropriate column. If you feel there is insufficient information, or if a category does not apply to the applicant being rated, place an X under UE (unable to evaluate). On an attached piece of paper, feel free to make a comment on any rating.

A. Personal Awareness

	1	2	3	4	5	UE
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Creativity		X				
Adaptability		X				
Resourcefulness	X					
* Ability to say "no"		X				
Feeling of acceptance:						
1. by congregation	X					
2. by community	X					
Capacity to deal with:						
* 1. anger		X				
* 2. authority			X			
* 3. ambiguity, ability to live with		X				
4. new ideas		X				
5. conflicts		X				
* 6. alternate lifestyles			X			
7. differing points of view		X				
Self Control						
* 1. chemical dependency	X					
2. confidentiality	X					
3. time management		X				
4. financial management		X				
* 5. positive health habits		X				
6. emotional stability		X				

Self

1. reliance
2. acceptance
3. initiative
4. criticism

	1	2	3	4	5	UE
1. reliance	X					
2. acceptance	X					
3. initiative		X				
4. criticism			X			

B. Ministry

Worship

1. preparation
2. delivery
* 3. flexibility
4. preaching

5. communion

- a. serving
b. consecration

Serving

1. attitude
2. followthrough
3. ability to relate to others
4. concern for others
5. ability to communicate

Particular responsibilities:

1. _____
2. _____

	1	2	3	4	5	UE
1. preparation	X					
2. delivery		X				
* 3. flexibility		X				
4. preaching		X				
5. communion						
a. serving		X				
b. consecration			X			
Serving						
1. attitude		X				
2. followthrough		X				
3. ability to relate to others		X				
4. concern for others	X					
5. ability to communicate	X					
Particular responsibilities:						
1. _____						
2. _____						

* Clarification of Terminology:

Ability to say "no" - confident and forceful enough to give a negative response when doing so is indicated and best

Anger - comfortable in expressing one's own anger or handling anger expressed by others

The first part of the report deals with the general situation of the country and the progress of the work. It is followed by a detailed account of the various projects and the results obtained. The report concludes with a summary of the work done and the conclusions reached.

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The second part of the report deals with the detailed account of the various projects and the results obtained. It is followed by a summary of the work done and the conclusions reached.



UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
SOUTHWEST DISTRICT

District Coordinator

District Treasurer

*The Rev. Bob Arthur
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029*

*Lois Luneburg
POB A-O
Ventura, CA 93001*

May 1, 1980

District Review Committee
South West District

Dear Friends,

On the schedule of appearances before your committee this year are five applicants for new licensing. I have just received from Samaritan Theological Institute the results of the proficiency examinations indicating that two of those applicants did not pass those exams: Jim Coomes and Ron Trusley. The other three did pass: Lynn Guerra, Sylvia Pennington, and Peter Riley.

Best wishes, and God bless,

Rev. Bob Arthur
District Coordinator



UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
SOUTHWEST DISTRICT

District Coordinator

District Treasurer

The Rev. Bob Arthur
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029

Lois Luneburg
POB A-Q
Ventura, CA 93001

DISTRICT REVIEW COMMITTEE SCHEDULE FOR MAY 16-17, 1980

Friday, May 16: Palm Canyon Inn
1466 North Palm Canyon Drive
Palm Springs, CA

9:00--Rev. Debbie Gendron
9:30--Rev. Jane Carl
10:00--Rev. George Covington
10:30--Rev. Pepper Shields
11:00--Rev. Ron Gee
11:30--Rev. Lucia Chappelle

2:00--Rev. Roger Webb
2:30--Rev. Fred Pattison
3:00--Rev. Kay Palin
3:30--Rev. Louis deSpain
4:00--Rev. David Farrell
4:30--Rev. Walt Collins
5:00--Rev. Jean Hart
5:30--Rev. Randy Cypherd

Saturday, May 17: United Methodist Church
555 East Alejo Road
Palm Springs, CA

10:00--Jim Coomes
10:45--Peter Riley
11:30--Ron Trusley

1:30---Sylvia Pennington
2:15---Lynn Guerra
3:00---Rev. David Gillentine
3:30---Rev. Larry Gauer
4:00---Rev. Kris Dodds
4:30---Rev. Virgil Hendershot
5:00---Rev. Gary Lewis
5:30---Rev. Flo Fleischman

The District Review Committee for the Southwest District

Rev. Austin Amerine, Chairperson
Rev. Willie Smith
Rev. Marge Ragona



UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
SOUTHWEST DISTRICT

District Coordinator

District Treasurer

*The Rev. Bob Arthur
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029*

*Lois Luneburg
POB A-O
Ventura, CA 93001*

April 21, 1980

Rev. Virgil Hendershot
2360 North Hidalgo Avenue
Los Angeles, CA 90039

Dear Virgil,

The deadline for re-licensing materials was April 15, 1980, and I have not yet received your application and self-evaluation form. Please forward them right away directly to the members of the committee.

Rev. Austin Amerine
4835 SW Oleson Road #D4
Portland, OR 97225

Rev. Willie Smith
POB 926
Lake Arrowhead, CA 92352

Rev. Marge Ragona
401 West Vineyard #333
Oxnard, CA 93030

Best wishes,

Bob
Rev. Bob Arthur
District Coordinator

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
5300 Santa Monica Blvd., Suite 304, Los Angeles, CA 90029

PROFESSIONAL MINISTRY EVALUATION FORM

Applicant's Name: Rev. Virgil Henderson

Date: 3/13/80

- I. Evaluator's relationship to Applicant (check one)
(Evaluations are required from each appropriate source listed.)

(Applicants may apply for license as a minister even if they do not receive affirmative recommendations from the evaluators)

- ☐ Self
☐ Board of Directors (where applicant is member)
☐ Board of Directors (where applicant serves, if different)
☐ Pastor
☐ Former Pastor (if Pastor has changed in last three months)
☐ Other
☒ District Coordinator (if for re-license)
☐ Reference from former Denomination (if transferring)

- II. Rate the applicant from 1 to 5 for each category below, (1 is the highest or best rating and 5 is the lowest or worst rating) by placing an X in the appropriate column. If you feel there is insufficient information, or if a category does not apply to the applicant being rated, place an X under UE (unable to evaluate). On an attached piece of paper, feel free to make a comment on any rating.

A. Personal Awareness

	1	2	3	4	5	UE
Dependability			✓			
Creativity				✓		
Adaptability				✓		
Resourcefulness			✓			
* Ability to say "no"	✓					
Feeling of acceptance:						
1. by congregation			✓			
2. by community				✓		
Capacity to deal with:						
* 1. anger			✓			
* 2. authority			✓			
* 3. ambiguity, ability to live with			✓			
4. new ideas			✓			
5. conflicts			✓			
* 6. alternate lifestyles			✓			
7. differing points of view			✓			
Self Control						
* 1. chemical dependency	✓					
2. confidentiality			✓			
3. time management			✓			
4. financial management			✓			
* 5. positive health habits			✓			
6. emotional stability			✓			

Self

1. reliance
2. acceptance
3. initiative
4. criticism

	1	2	3	4	5	UE
1. reliance		✓				
2. acceptance		✓				
3. initiative			✓			
4. criticism				✓		

B. Ministry

Worship

1. preparation
2. delivery
* 3. flexibility
4. preaching
5. communion
a. serving
b. consecration

	1	2	3	4	5	UE
1. preparation		✓				
2. delivery		✓				
* 3. flexibility			✓			
4. preaching			✓			
5. communion						
a. serving		✓	✓			
b. consecration		✓				

Serving

1. attitude
2. followthrough
3. ability to relate to others
4. concern for others
5. ability to communicate

	1	2	3	4	5	UE
1. attitude			✓			
2. followthrough		✓				
3. ability to relate to others			✓			
4. concern for others		✓				
5. ability to communicate		✓				

Particular responsibilities:

1. _____
2. _____

* Clarification of Terminology:

Ability to say "no" - confident and forceful enough to give a negative response when doing so is indicated and best

Anger - comfortable in expressing one's own anger or handling anger expressed by others

Clarification of Terminology (Continued);

Ambiguity - being effective in situations or settings that are unclear or in a state of change

Authority - able to recognize, accept, and gracefully exercise one's own authority and respond in the same manner to the authority of others

Alternative lifestyles - acceptance of and ability to relate to other people who demonstrate a different manner of living

Chemical dependency - need for and involvement with chemical substances such as drugs and alcohol (1 - no need or involvement, 5 - very great need or involvement)

Positive health habits - adequately takes care of physical health and well-being

Flexibility - open to and deals well with new ideas, new concepts, change, and experimentation

III. Personal Written Evaluations (to be attached to this form); Please include, but do not necessarily be limited to, the following areas: future promise, major areas of strength, areas where growth is needed, effect of spousal/lover relationship(s) in the life of the congregation, seriousness of purpose, and any other special concerns regarding the applicant.

For INITIAL LICENSE, all of the following that apply are required:

- ☐ Current Pastor
- ☐ Current Board of Directors where membership is held
- ☐ Current Board of Directors where applicant serves, if different
- ☐ Former Pastor(s) - during past 3 years
- ☐ Former Board(s) of Directors - during past 3 years

For RE-LICENSE, all of the following are required:

- ☐ Current Pastor (if applicant is not senior pastor)
- ☐ Current Board of Directors
- ☒ District Coordinator

For TRANSFER, all of the following are required:

- ☐ Current UFMCC Pastor
- ☐ Current UFMCC Board of Directors
- ☐ Reference from Former Denomination (see Section III C UFMCC B009)

Virgil is doing a great job of leading a feasibility study in the San Gabriel Valley. He is reluctant to lead the Los Angeles area because of his lover's job. But if the work in El Monte goes as well as it has begun, I expect that he will do well here.

When this form is completed submit it and all attachments in TRIPLICATE to the District Coordinator of the district in which the applicant is applying for license. Deadline for submission is 30 days prior to the meeting of the DRC.

APPLICATION FOR MISSION STATUS

Gainesville Metropolitan Community Church

October 6, 1984

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APPLICATION FOR MISSION/STATUS (circle one)

FOR GAINESVILLE METROPOLITAN COMMUNITY CHURCH
name of church group

IMPORTANT: Please send three (3) completed copies to your District Coordinator

1. This local congregation has been a Study Group/ ~~Church~~ for 12 months.
(circle one)

2. Record of attendance and offerings for the past six (6) months:

DATE	ATTENDANCE a.m./p.m.	OFFERINGS a.m./p.m.
1st MONTH: <u>APRIL 1984</u> <u>1</u>	<u>14</u>	<u>\$ 97.00</u>
<u>8</u>	<u>17</u>	<u>110.00</u>
<u>15</u>	<u>12</u>	<u>97.61</u>
<u>22</u>	<u>29</u>	<u>196.00</u>
<u>29</u>	<u>14</u>	<u>121.00</u>
2nd MONTH: <u>MAY</u> <u>6</u>	<u>21</u>	<u>310.00</u>
<u>13</u>	<u>16</u>	<u>161.44</u>
<u>20</u>	<u>17</u>	<u>203.00</u>
<u>27</u>	<u>19</u>	<u>295.82</u>
3rd MONTH: <u>JUNE</u> <u>3</u>	<u>23</u>	<u>196.50</u>
<u>10</u>	<u>25</u>	<u>233.00</u>
<u>17</u>	<u>20</u>	<u>163.00</u>
<u>24</u>	<u>16</u>	<u>191.00</u>
4th MONTH: <u>JULY</u> <u>1</u>	<u>27</u>	<u>195.00</u>
<u>8</u>	<u>20</u>	<u>189.00</u>
<u>15</u>	<u>18</u>	<u>139.00</u>
<u>22</u>	<u>20</u>	<u>212.18</u>
<u>29</u>	<u>17</u>	<u>123.00</u>
5th MONTH: <u>AUGUST</u> <u>5</u>	<u>24</u>	<u>240.62</u>
<u>12</u>	<u>31</u>	<u>207.00</u>
<u>19</u>	<u>17</u>	<u>218.00</u>
<u>26</u>	<u>31</u>	<u>296.18</u>
6th MONTH: <u>SEPTEMBER</u> <u>2</u>	<u>31</u>	<u>240.50</u>
<u>9</u>	<u>34</u>	<u>282.00</u>
<u>16</u>	<u>31</u>	<u>269.38</u>
<u>23</u>	<u>34</u>	<u>282.65</u>
<u>30</u>	<u>31</u>	<u>320.00</u>

3. Average attendance per service per month for last six months:

	AM	PM	MIDWEEK (Other)
1st MONTH:	<u> </u>	<u>17</u>	<u> </u>
2nd MONTH:	<u> </u>	<u>18</u>	<u> </u>

3rd MONTH:	_____	21	_____
4th MONTH:	_____	20	_____
5th MONTH:	_____	26	_____
6th MONTH:	_____	32	_____

4. Average offerings per service per month for last six months:

	AM	PM	MIDWEEK (Other)
1st MONTH:	_____	\$ 124.32	_____
2nd MONTH:	_____	242.57	_____
3rd MONTH:	_____	195.88	_____
4th MONTH:	_____	171.64	_____
5th MONTH:	_____	240.45	_____
6th MONTH:	_____	278.91	_____

5. What do your outreach programs and activities include? (See note 1)

Outreach has been divided into, "Primary" and "Secondary" priorities. Not to say one is more important than the other but emphasis being placed on "Firm-Foundations".

(P) Residential Community Education: Training and equipping Laity in Christian outreach and Lay Ministry. Emphasis placed on the "Living Example" and word of mouth advertising. Some direct advertising in local university paper.

(S) ESTABLISHED GAY ORGANIZATIONS: Pastor is member of Umbrella Group which includes; Group For Gay Awareness (GGA), Gay Switchboard, UFLAGGS - A student organization, Dignity, Florida Task Force, Gay AA, MCC and Local Bar Owners.

(Outreach) Student Population, only one in membership at this time.

(As We Can) Bar Ministry

(Speaking Invitations) (a) Graduate Nurse Class, UF (b) GGA(Group for Gay awareness (c) Unitarian Church (d) UFLAGGS

6. Briefly describe the division of responsibilities between the ~~Board of Directors~~ /Interim Pastor and the members of the Board of Directors. (See note 1)

Board of Directors has been established (4 plus Pastor). With minimal guidance the Board is gradually taking charge of all matters of the Church as set forth by the UFMCC By-Laws. Each Board member has an assigned area of responsibility pertaining to the functions of the Church. Pastor moderates the Board in a "Teaching Mode" at this time and retains full responsibility for all Church Worship. The Board is an extremely "Mature" group and readily responds to responsibility.

7. Specify the extent of your current financial support of the ~~Board of Directors~~ /Interim Pastor (i.e. salary, insurance, allowances, conferences fees, etc.) (See note 1)

* PLEASE SEE PASTORS CONTRACT

8. Please attach to each copy of this application a copy of the following:

- A. Financial Statement of Assets and Liabilities
- B. Current Budget
- ~~C. Proposed local By-Laws (for Charter application only. See note 2)~~
- D. A short history of the congregation
- E. Current information:
 - 1. Mailing address and telephone number
 - 2. Meeting address
 - 3. Time(s) of service(s)
 - 4. Worship Coordinator/Pastor/Interim Pastor: name, address and telephone number
 - 5. Clerk of the Board: name, address, and telephone number
 - 6. Treasurer of the Board: name, address and telephone number
 - 7. Other members of the Board: names, addresses, and telephone numbers
- F. Signatures of members-in-good-standing of the local congregation presenting and authorizing this application for status change. (Mission status: minimum 25; Charter status: minimum 35)

Note 1: This question does not have a specific 'correct' answer that must be given before a change in status is approved. The information is requested to encourage the development of local decision-making processes and to help the District and Fellowship personnel who review this application know your local congregation as more than just a statistic.

Note 2: Article V.D.2 UFMCC By-Laws (corrected copy): "The Board of Directors shall be subject to these By-Laws, local Articles of Incorporation, or local By-Laws, if such exist, and to the approval or disapproval by action of their local congregation as provided for in any of the above. It is incumbent upon the Board of Directors of each local church to provide that church with a set of By-Laws or Standard Operating Procedures."

ACTION BY THE BOARD OF HOME MISSIONS/PROPER FELLOWSHIP BOARD, _____ DISTRICT.

Change in status recommended: _____

Change in status not recommended: _____

Date: _____ Signed: _____
for the Board of Home Missions/Proper Fellowship Board

If denied, application is to be returned to the local congregation with an explanation for denial.

If approved, all three signed copies are to be forwarded to the Clerk of the Board of Elders.

ACTION BY THE BOARD OF ELDERS.

Change in status approved: _____

Change in status denied: _____

Date: _____ Signed: _____
Clerk, Board of Elders

If approved or denied, one copy is to be returned to the local congregation, one copy to the District, and a third copy retained by the Clerk. If status change is denied, a letter of explanation for denial will be included with each copy returned and retained.

FINANCIAL STATEMENT:

	<u>MONTH</u>	<u>YEAR TO DATE</u>
INCOME:		
GENERAL OFFERINGS	\$ 1244.53	\$ 8261.80
DESIGNATED	<u>200.00</u>	<u>483.45</u>
	1444.53	8745.25

EXPENSES:

SALARIES	500.00	800.00
HOUSING ALLOWANCE	100.00	200.00
AUTO ALLOWANCE	80.00	140.00
BLDG. EXP.	150.00	1515.00
TELEPHONE	30.00	213.37
CHURCH SUPPLIES	28.13	304.84
OFFICE SUPPLIES	85.80	211.39
POSTAGE	56.61	148.11
ADVERTISING	--	470.39
CONFERENCE EXP	55.64	256.43
UFMCC TITHE	124.45	931.65
DISTRICT TITHE	37.34	269.38
SPECIAL MINISTRIES	50.00	485.00
PASTOR SEARCH	--	362.00
MISC:	--	311.57
TOTAL EXPENSES	\$ <u>1287.97</u>	\$ <u>6619.13</u>
CURRENT CHECKBOOK BALANCE:.....\$596.56		

ADDITIONAL ACCOUNTS:

CERTIFICATE OF DEPOSIT (Bldg. Fund Account)	\$ 2170.08
SAVINGS PASSBOOK ACCOUNT	146.04

BILLS TO PAY: NO OUTSTANDING DEBTS

PROPOSED BUDGET: 1JULY 84 - 31 DECEMBER 1984

INCOME

TITHE PROJECTION	\$ 7000.00	*July-Sept on budget
FUNDRAISING	1200.00	*July-Sept \$550.00
	<u>\$ 8200.00</u>	

EXPENSES

PASTORS PKG.	\$ 3400.00
CHURCH BLDG EXP.	600.00
OFFICE SUPPLIES	120.00
CHURCH SUPPLIES	80.00
SPECIAL MINISTRIES	100.00
DIST. CONFERENCE EX.	120.00
PENSION	48.00
TELEPHONE	200.00
UFMCC TITHE	820.00
DISTRICT TITHE 3%	246.00
	\$ 5734.00

PROPOSE TO INITIATE

1. GENERAL CONFERENCE FUND (GOAL: \$1000.00)
2. SURPLUS TO BE APPLIED TO BLDG FUND

A BRIEF HISTORY OF GAINESVILLE METROPOLITAN COMMUNITY CHURCH

Gainesville Metropolitan Community Church sought and received "Study Group" status in November 1983. A meeting place was obtained, sharing space with the Unitarians and such had become home base for this group of dedicated Souls.

The task of organization and evangelism was immediately tackled with the understanding that growth was essential to becoming firmly established in the community. The process of growth was achieved in a slow but consistent manner and with much love, care and understanding as can be substantiated by the acceptance and support now given by the other Gay organizations. (See enclosure A)

The membership of this group is firmly rooted in the "community residents" with an outreach program to the student population.

A secure financial base was established with a cushion to enable a "comfortable" search for professional leadership. The Rev. Karen M. Ducham was "Called" on 22 July 1984 and installed as Interim Pastor on 6 October 1984.

Church goals at this time include; (a) request for Mission Status (b) continued growth in membership (c) building a financial base in order to purchase a permanent dwelling.

CURRENT INFORMATION

1. GAINESVILLE METROPOLITAN COMMUNITY CHURCH
6119 N.W. 23rd Ave. #A
GAINESVILLE, FL 32606 904-378-2083
2. MEETING: 2814 N.W. 43rd ST.
GAINESVILLE FL.
(Sharing Space With Unitarian Church)
3. SERVICE TIMES: WORSHIP 7pm (Sunday)
Bible Class 7pm (2nd and 4th Thursday)
4. INTERIM PASTOR: THE REV. KAREN M. DUCHAM
6119 NW 23rd Terrace
Apt. A
Gainesville Fl. 32606 904-378-2083
5. CLERK OF THE BOARD: Alan Rodgers
1929 SW 42nd Way
Apt. H
Gainesville, FL 32607 904-373-3744
6. TREASURER: Louise Reid
2276 NW 36th Place
Gainesville, FL 32605 904-376-1563
7. BOARD MEMBER: Jack Carter
Box 13, Airport Road
Archer, Florida 32618 904-495-2533

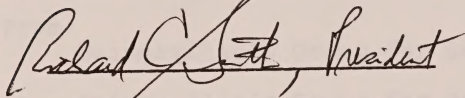
Evelyn Prince
3304 NE 12th Street
Gainesville, FL 32609 904-373-6195

WE THE UNDERSIGNED MEMBERS IN GOOD STANDING OF METROPOLITAN
COMMUNITY CHURCH OF GAINESVILLE REQUEST THE BOARD OF HOME
MISSIONS TO CHANGE OUR STATUS FROM STUDY GROUP TO MISSION.

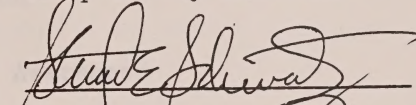
1. Jane Brown
2. Lorise Rice
3. Thomas A. Reddick
4. David D. Williams
5. Janet L. Cope
6. Sandra J. Bennett
7. J. M. Hughes
8. Yvonne M. Carter
9. Jack Collins
10. Mark Bridmore
11. J. W. C.
12. Mary P. Minter
13. Cynthia E. Munk
14. Viki Threant
15. Homer J. Carter
16. Marguerite Slack
17. W. R. (Randy) McDaniel
18. Dale A. Dyal
19. John Stilson
20. Alan Rodgers
21. Polly L. Noddy
22. Lucy Prince
23. Bert & Ann Jackson
24. Wendy W. Starn
25. Paul S. Bove
26. Mark Knight
27. Rose Siquelida
28. Sam C. Mabae
29. Heidi F. Schmidt
30. Philips W. Hagen
31. Ernest Lockwood
32. Barbara Lockwood

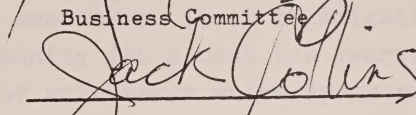
WE, THE UNDERSIGNED REPRESENTATIVES OF GAY AND LESBIAN SUPPORT GROUPS IN THE CITY OF GAINESVILLE, FLORIDA, SUPPORT THE MINISTRY OF METROPOLITAN COMMUNITY CHURCH. WE PLEDGE TO WORK TOGETHER IN A SPIRIT OF UNITY AND CO-OPERATION TO CREATE AN ATMOSPHERE OF ACCEPTANCE AND UNDERSTANDING FOR ALL THOSE WHOM WE SERVE.

Dignity Gainesville

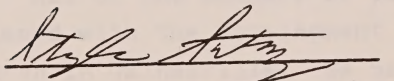

Richard C. Smith, President

Group for Gay Awareness


Business Committee


Treasurer

University Federation of
Lesbian and Gay Students


Stephanie Schwartz, Director



Gainesville's Group for Gay Awareness

P. O. Box 12002 • Gainesville, FL 32604

September 30, 1984

To: Board of Home Missions
Southeast District
Metropolitan Community Church

From:
Gainesville's Group for Gay Awareness

Gainesville's Group for Gay Awareness is an organization which has been a part of our community for almost ten years. We are a well established group of volunteers which sponsors a weekly social/discussion group which is open to our entire gay community. Our group activities include covered dish dinners, speakers, directed discussion, and other informal social events.

The Group for Gay Awareness also sponsors and staffs Gainesville's Gay Switchboard each evening. Our volunteers give information, do peer counseling, and help callers as needed.

All of the members of our organizations have been very pleased with the development of the Metropolitan Community Church in Gainesville. We have been pleased with its leadership and are willing to support or assist them in any way necessary. The MCC has added much to our community and we are happy that it is thriving.

We support the growth and development of the MCC in Gainesville.

Mark Pridmore
Secretary for
Group for Gay Awareness

GGA Programs

The Gay Switchboard
(904) 373-GAYS
6 to 11 pm Daily

Gay Talk
Discussions and Activities
Every Tuesday Evening

CONTRACT FOR SERVICES

This agreement is made between the Metropolitan Community Church of Gainesville, Gainesville, Florida, a congregation of the Universal Fellowship of Metropolitan Community Churches, (UFMCC), herein referred to as "Church", and the Reverend Karen M. Ducham, herein referred to as "Pastor".

Whereas the Pastor has been called by the Church, and whereas the parties hereto mutually desire to build a relationship as set forth herein, and in consideration of the mutual promises, covenants, and agreements set forth herein, the parties agree as follows:

EMPLOYMENT

The Church contracts with the Pastor to perform, and to continue to perform, pastoral duties and responsibilities including, but not limited to, the following:

- 1.) The Pastor shall be available for a minimum of fifteen hours per week for the performance of pastoral duties and responsibilities.
- 2.) The Pastor shall be available for a minimum of two evenings per week by appointment.
- 3.) The Pastor shall be available on an on-call basis for pastoral care needs of an emergency or crisis nature.
- 4.) The Pastor shall officiate at a minimum of one Sunday worship service each week, when not on vacation or official leave.
- 5.) The Pastor shall be responsible for performing the sacraments and Rites of the Church, as set forth in the UFMCC Bylaws.
- 6.) The Pastor shall be responsible for performing other duties and responsibilities as may be set forth and agreed to between the Pastor and Church, including those pastoral responsibilities set forth in local and UFMCC Bylaws.
- 7.) The Pastor shall have the right to engage in other salaried employment to supplement a part-time pastorate.

TERMS OF EMPLOYMENT

This agreement shall be in effect for a period of two years commencing July 22, 1984 and ending July 21, 1986. The terms of this agreement shall be renegotiated once every four months during the first year of the contract period. This will be in the last week of November 1984, the last week of March 1985, and the last week of July 1985. The agreement will be renegotiated on a yearly basis, thereafter.

This agreement may be revised and/or extended by mutual agreement of the Pastor and Church.

COMPENSATION

The Pastor shall receive a stipend of \$100.00 per week, payable on a weekly basis. In addition, the Church shall provide the Pastor with a housing allowance of \$100.00 per month; a gasoline allowance of \$80.00 per month, and a telephone allowance of \$30.00 per month. Any telephone expense above \$30.00 per month must be presented to the advisory board for approval. The housing, gasoline, and phone allowance shall be paid on the last Sunday of each month.

ADDITIONAL BENEFITS

- 1.) The Church shall pay all normal and reasonable expenses incurred by the Pastor for attendance at authorized UFMCC District and General Conferences. These expenses shall include transportation, lodging, meals, and registration fees. Time spent by the Pastor in attending district and general conferences shall not be charged to vacation time.
- 2.) The Pastor shall be granted four weeks of vacation each year to be taken during the calendar year. Vacation time shall not be accruable. Vacation time shall be arranged, at the Pastor's discretion. The Pastor shall ensure that the pulpit is filled during her absence.

- 3.) In case of illness, the Pastor shall be fully compensated for a period of three weeks. After a period of more than three weeks, the Pastor's compensation shall be determined by action of the interim board.
- 4.) The Pastor shall be granted one week of bereavement or emergency leave without loss of pay. This time shall not be charged to vacation.
- 5.) The Pastor shall have the right to a free pulpit. She may preach as led by the Holy Spirit and may determine who may or may not preach with her or in her absence.
- 6.) The Pastor shall have two days a week off of her choosing.

TERMINATION

- 1.) In the event the Church violates the terms of this agreement, the Pastor has the right to rescind and terminate this agreement and in such event shall be entitled to 60 days compensation.
- 2.) In the case of the Pastor's removal by a vote of the Church membership, the Pastor shall be entitled to 60 days compensation. In such event, the Church shall be responsible for the remainder of the Pastor's apartment lease. In the case of the Pastor's resignation not caused by official Church action, the Church shall not be responsible for the Pastor's lease.
- 3.) In the event of the Pastor's removal pursuant to the provisions of local and UFMCC bylaws, the Pastor's employment may be terminated without requirement of notice and pay only to the date of such termination.
- 4.) In the event of the Pastor's disability, if she is not able to fulfill her duties, the period of compensation shall be determined by action of the board.
- 5.) In the event of the dissolution of the Church, the period and amount of compensation shall be determined by action of the board.

6.) The electric company deposit of \$110.00 and the gas company deposit of \$50.00 shall remain the property of the Church, under any condition of termination.

CLOSING STATEMENT OF WITNESSES

In witness whereof, the parties have executed this Agreement this 4TH day of October, 1984.

Metropolitan Community Church of Gainesville

Louise Reid
Alan Rodgers
Jack Carter
Whit Gibson

Bruce M. Dechen
Pastor

Steering Committee Members

METROPOLITAN COMMUNITY CHURCH OF THE PALM BEACHES
 of the SOUTHEAST DISTRICT of the
 UNIVERSAL FELLOWSHIP of METROPOLITAN COMMUNITY CHURCHES
 BY - LAWS

[Enacted at Congregational Meeting, October, 1984]

ARTICLE I
 NAME

- 1 A. The name of this congregation shall be METROPOLITAN COMMUNITY
- 2 CHURCH OF THE PALM BEACHES, hereafter referred to as the Local
- 3 Church.
- 4 B. We have chosen the Universal Fellowship of Metropolitan Community
- 5 Churches (hereafter referred to as the U.F.M.C.C.) as our forum
- 6 for discovering, living out, giving and receiving our life in union
- 7 with God.

ARTICLE II
 PURPOSE

- 8 The objective of this Congregation shall be:
- 9 A. To bind together people for the purpose of sharing in the worship
- 10 of God in the Christian tradition, and to make God's will dominant
- 11 in the lives of all people, individually and collectively, as set
- 12 forth in the Holy Scriptures.
- 13 B. To set up bodies for instruction in theology and in allied subjects
- 14 for the propagation of the teachings of the Christian faith, as
- 15 accepted by the General Conference of the U.F.M.C.C.
- 16 C. To instruct and encourage those who offer themselves to the
- 17 teaching and philosophy as received by the U.F.M.C.C.
- 18 D. To do all things that are compatible with the work of a Christian
- 19 church.

ARTICLE III ADOPTION AND POWERS

- 1 A. These By-Laws shall become effective upon adoption by a majority
2 (50% + 1) vote of those present and voting at a regular
3 congregational meeting or one specially called for this purpose.
- 4 B. Upon adoption, these By-Laws shall become fully binding on the
5 local church.
- 6 C. These By-Laws may be amended, after original adoption, by a two-
7 thirds (2/3) vote of those present and voting at a regular
8 congregational meeting or one specifically called for this purpose.
- 9 D. These By-Laws shall in no way conflict with the U.F.M.C.C. By-Laws.
10 In any matter of apparent conflict the U.F.M.C.C. By-Laws shall take
11 precedence over these procedures.

ARTICLE IV MINISTRY

12 This local Church and the U.F.M.C.C. affirms the priesthood of all
13 believers (I Peter 2:5-10). All members of the Church are called by
14 God to a ministry of the Gospel of Christ in the Church and in the
15 world. All members of the Church embody Christ's Spirit in our lives
16 and in our Church. We live in the conviction of covenant and grow
17 with openness to God's Spirit.

- 18 A. Ministry of the Laity:
 - 19 1. The Priesthood of All Believers: Laypeople are the people of
20 God, called by God and authorized by Scripture to respond to the
21 Word, serving as Christ served, to the end that the Church be
22 edified and the world transformed. This local church and the
23 U.F.M.C.C. affirm that this is the ministry of every layperson
24 in the Fellowship.
 - 25 2. In accordance with the spiritual responsibilities of people
26 called by God into faith, the lay people of this congregation
27 are to minister to one another, and wherever they see people in
28 need, in illness and in distress.
 - 29 3. The lay people of this congregation may, at the request and the
30 guidance of the pastor, assist at worship services and serve the
31 congregation in their areas of experience, talent, interests and
32 desire.

B. Ministry of the Clergy:

1. Pastors:

- a. The Pastor is that person elected by this local congregation to perform the duties of teacher, preacher, spiritual leader and counselor. The person filling this position must be a licensed or ordained clergyperson in the U.F.M.C.C. The pastor shall have the authority for ordering all religious worship services of this church. The Pastor is also to serve as moderator of the local Board of Directors. He/She may participate as an ex-officio member of the activities of any or all of the boards, committees and organizations of this church. The pastor shall act as moderator of congregational business meetings. Associate or assistant pastors, other ministerial personnel, uncompensated or compensated, shall be appointed by the pastor subject to the approval of the Board of Directors.
- b. Other responsibilities, qualifications, procedures for discipline and removal and retirement, shall follow those that are in the U.F.M.C.C. By-Laws.

2. Associate or Assistant Pastor(s) (If any are appointed):

- a. The associate or assistant pastor shall serve the pastor in shepherding the congregation through, teaching, preaching, counseling and nurturing, and shall carry out all other functions and duties assigned and deemed appropriate by the pastor.
- b. In the absence of the pastor, due to vacation or temporary leave, shall assume complete responsibility for the ordering of worship and the directing of the spiritual life of the church, as instructed by the pastor. The associate or assistant pastor shall not assume the position of Moderator of the Board of Directors during the pastor's absence, since that position will be filled by the Vice-Moderator.
- c. The associate or assistant pastor shall be an ex-officio member of the Board of Directors, having a voice but no vote at any and all meetings of the Board of Directors.

3. Student Clergy (If any are appointed)

- a. Student Clergy are qualified persons who feel called by God to serve among the people as professional ministers of the Word and Sacraments. For a limited time (as specified by the U.F.M.C.C. By-Laws) they may serve in this position to test their call and to develop needed skills. Women and men who feel called to serve the people of God here must apply to the Pastor for appointment to the position. Such appointments are subject to the approval of the Board of Directors.
- b. In accordance with their call and the test of that call, student clergy will concentrate on learning experiences. Those learning experiences will include ministry among the people as well as spiritual and practical studies, under the guidance and direction of the Pastor.
- c. Student clergy may administer the Rites and Sacraments under the authorization and supervision of the Pastor.
- d. Student clergy shall be ex-officio members of the Board of Directors, having voice but no vote at any and all meetings of the Board.

ARTICLE V
GOVERNMENT, ORGANIZATION AND OFFICERS

A. GOVERNMENT:

1. Metropolitan Community Church of the Palm Beaches subscribes to the government and doctrine of the U.F.M.C.C., and has been chartered by the same, and is listed in the minutes of the General Conference.
2. The government of this local church is vested in its members who exert the right to control all of its affairs, subject to the Articles of Incorporation and By-Laws of this church and of the U.F.M.C.C.
3. Our government, structures and systems reflect our living witness to the Power that calls us to be and to become the presence of infinite love on the earth and in our lives.
4. Our government, structures and systems enable all of us to perform the bigger and broader functions of service in order to facilitate our further growth, the further proclamation of the vision of the new humanity in Christ.
5. We choose people to serve in a variety of capacities based on their individual gifts, responsibilities, convictions and trust, and in the leading of God's Spirit empowering them to serve in those positions.

B. BOARD OF DIRECTORS:

1. The Board of Directors elected by this congregation shall consist of 9 members of this church who are in good standing (Cf. I Timothy 3:1-7):
 - a. The Pastor shall serve as Moderator of this Board for as long as he/she occupies the pulpit of this church.
 - b. The Treasurer shall be elected to a three-year term by the congregation.
 - c. The Clerk shall be elected to a three-year term by the congregation.
 - d. Six other members shall be elected to serve a three-year term by the congregation.
2. The term of one-third of the members of the board will expire each year and other members shall be elected to fill the vacancies thus created. In the event of the resignation or death or removal of a board member, the remaining members of the board shall appoint an interim board member to serve until the next congregational meeting when an open election shall be held for a replacement for the remainder of the original term.
3. No one may be elected to serve on this board for more than two (2) consecutive full terms. That person may once again seek election for another one or two terms, after one year's break in service on the Board.

- 1 4. This Board of Directors shall be a "limited-power board"; that
2 is, the limits of its power, authority, and duties will be
3 determined by majority votes of this congregation. Limitations
4 and authorities shall include:
 - 5 a. Purchases and/or investments of more than five hundred dollars
6 (\$500.00) shall require a majority vote of this con-
7 gregation.
 - 8 b. Expenditures in any area of the annual budget cannot
9 exceed ten per cent (10%) of the amount budgeted, unless
10 approved by a majority vote of the congregation.
 - 11 c. Contracts or leases may not be entered into, if such would
12 exceed that area of the budget by more than 10%, without
13 the approval of a majority vote of the congregation.
 - 14 d. Any others, as determined by the voting members at a con-
15 gregational meeting (cf: III, C.).
- 16 5. The Board of Directors shall have charge of all matters per-
17 taining to the Articles of Incorporation, church property,
18 finances and physical affairs of this church body. This board
19 shall have the responsibility of collecting and disbursing
20 funds, keeping adequate church records, and making reports
21 thereof to this congregation and through the Southeast
22 District to the U.F.M.C.C. The Board of Directors will act
23 as the Board of Trustees for any property purchased by this
24 congregation, in accordance with the U.F.M.C.C. By-Laws.
- 25 6. The Board of Directors shall serve as the pulpit committee
26 upon the event of any pastoral vacancy. It is the
27 responsibility of the Pulpit Committee to: formulate a plan
28 of compensation (package) to offer a new pastor; to seek out
29 any U.F.M.C.C. clergy who might be available or interested; to
30 contact them and invite them, at the church's expense, to come
31 and candidate for the vacant pulpit; and to arrange for trans-
32 portation and housing while they are here; and to arrange for
33 meetings with the congregation. When they have chosen
34 suitable qualified candidates, the board shall present them to
35 the congregation for approval at a specially called meeting or
36 at the next regular business meeting.
- 37 7. It is the responsibility of the Board of Directors to annually
38 review the membership rolls (Please refer to Article VI) during
39 the last week in April, which is about six months before the
40 annual congregational meeting.
- 41 8. Since the annual congregational meeting is in late October,
42 elections will be held at that time. Each year the congregation
43 will choose two or three persons to fill the expired terms. The
44 newly elected will begin their terms and take office at the con-
45 clusion of that annual congregational meeting and serve until
46 the conclusion of the meeting at which their successor is
47 elected. The new Board of Directors shall hold their first
48 meeting within seven (7) days.
- 49 9. The Board of Directors may meet as often as that body deems
50 necessary, especially during the time of a vacant pulpit, or
51 during special circumstances. However, meetings shall be held
52 at least every six weeks.

- 1 10. Minutes will be taken at each and every meeting of the Board
2 of Directors, and will be available to the congregation within
3 seven (7) days of that meeting. The minutes will include the
4 attendance of all church officers: Pastor, Board members,
5 student clergy, assistant or associate Pastors, and the elected
6 Lay Delegate(s). The minutes will also record any absences.
- 7 11. The officers of this local church are: 1) Pastor; 2) Clerk;
8 and 3) Treasurer. However, each Board member shall have
9 specific duties and responsibilities, such as:
 - 10 a. Moderator: This position shall always be filled by the
11 Pastor. In the absence of the Pastor, the Vice-Moderator
12 shall chair the meetings of the Board of Directors.
 - 13 b. Vice-Moderator: This position shall be filled by a
14 board member and shall be elected by the board members.
15 The Vice-Moderator shall not serve in any other office of
16 the Church while serving this position. The Vice-Moderator
17 shall also serve as chairperson of the Pulpit Committee and
18 as a general liason to the entire congregation.
 - 19 c. Clerk: The Clerk shall not serve in any other office of the
20 Church while serving in this position.
 - 21 (1) It shall be the responsibility of the Church Clerk to
22 call the roll at each Board meeting and at each Con-
23 gregational meeting, and to determine if a quorum is
24 met.
 - 25 (2) The Clerk is also required to take minutes of all Board
26 meetings and all Congregational meetings, and to post
27 same for viewing by congregation, and to make copies
28 available for any member who wishes one.
 - 29 (3) The Clerk shall also be responsible for: maintaining an
30 accurate directory of member's names and addresses; and
31 mailing notices of congregational meetings and any other
32 information that the Board deems necessary.
 - 33 (4) The Clerk, under the supervision of the Pastor, shall
34 handle all Church correspondence.
 - 35 d. Treasurer: The Treasurer shall not in serve any other office
36 of the Church while serving in this position.
 - 37 (1) The Treasurer shall arrange for, or oversee, the proper
38 collection, recording and deposit of all the Church
39 monies.
 - 40 (2) The Treasurer shall be responsible for seeing that the
41 checks for needed funds are properly and promptly issued
42 to the correct person or establishment.
 - 43 (3) The Treasurer shall be responsible for maintaining
44 accurate records and files, which should include such
45 things as: receipts, invoices, cancelled checks, etc.,
46 and should have them readily available for inspection.
 - 47 (4) The Treasurer shall be responsible for sending tithes to
48 the Southeast District and to the U.F.M.C.C.
 - 49 (5) The Treasurer shall be responsible for preparing and dis-
50 tributing to the congregation quarterly financial
51 information.

e. Liasons to the Standing Committees: The positions of Board of Directors Liasons shall be filled by board members who are not Officers of the Church. The board shall choose one individual to serve as Liason to each one of the five Standing Committees (described below). The Board Liason may serve as Chair of a Standing Committee, but only if necessary, in order to avoid overloading any one person. Each Liason shall serve as a channel of information and communication and representation on the Board of Directors. In this manner, then, the members of the congregation are represented as individuals and as groups to the Board of Directors.

12. Procedures for removal from office of a board members shall be followed as stated in the U.F.M.C.C. By-Laws.

C. STANDING COMMITTEES:

1. The Standing Committees of M.C.C. of the Palm Beaches will be those which are in existence throughout the year, every year; namely: Worship Committee, Specific Ministries Committee, Social Outreach Committee, Undershepherds Committee, and the Public Witness Committee.
 - a. Worship Committee: shall consist of those persons who are chosen or have volunteered to serve in the areas of worship set-up and clean-up, worship music, Fellowship Hour, and Altar Care.
 - b. Specific Ministries Committee: shall consist of those persons who are chosen or have volunteered to serve in leadership positions in areas of specific ministry; for example, the Differently-Abled, Hearing Impaired, Sexual Awareness, the Friday night Open Rap Group, etc. Recognizing that specific ministries may open and/or close as specific needs are expressed and attended to, the composition of this committee will be fluid and flowing as the Spirit leads us in attending to the diverse and changing needs of God's people in the community.
 - c. Social Outreach Committee: shall consist of those persons who are chosen or have volunteered to serve in leadership positions in planning and executing the social activities of this church. "Church Socials" can include both those activities which encourage Christian Social Fellowship among church members, friends and guests, and those activities which encourage Christian Social Fellowship among all of the people in the community.
 - d. Undershepherd's Committee: shall consist of those persons who are chosen or have volunteered to serve in leadership positions in the areas of hospitality, ushering and greeting at church services and activities, follow-up and visitation.
 - e. Public Witness Committee: shall consist of those persons who are chosen or have volunteered to serve in leadership positions in the area of: "The Emerald Wave" newsletter, the planning and execution of brochures and pamphlets, press releases, business cards, stationery, and radio or television appearances.

1 D. ELECTED LAY DELEGATE(S) -- CONFERENCES

- 2 1. The Lay Delegate(s) (and Alternates) shall be elected by the
3 members in good standing from among themselves, at the
4 annual Congregational meeting in October. The Lay
5 Delegate(s) and (Alternates) shall serve a term of two years,
6 and may succeed themselves only one time.
7 2. It shall be the duty of the Lay Delegate(s) to attend all
8 District Conferences and all General (International) Con-
9 ferences of this Fellowship. It shall be the authority of the
10 Lay Delegate(s) to represent this congregation at all such
11 Conferences, especially the General Assembly meetings. It shall
12 be the responsibility of the Lay Delegate(s) to vote on any
13 and all motions brought to the floor of such meetings, in
14 such a way as to represent the majority of this congregation.
15 3. Lay Delegate(s) are the only representation any church group has
16 at any Conference; and they are hereby instructed not to
17 represent themselves, but the majority and/or entirety of this
18 congregation.
19 4. If any Lay Delegate is unable to fill the entire term of
20 office, then an elected Alternate shall fill that position for
21 for the remainder of that term.

ARTICLE VI
MEMBERSHIP

22 A. ATTAINING MEMBERSHIP:

- 23 1. Applications for membership in the church must be submitted to
24 the Pastor. The Pastor, or anyone appointed by the Pastor,
25 shall offer membership classes each month.
26 2. If any person wishes to become a member of this church by means
27 of a letter of transfer from another U.F.M.C.C. church group,
28 that person will be required to meet with the Pastor at least
29 one time. If any person wishes to transfer their membership from
30 a non-U.F.M.C.C. church group, that person must attend the
31 monthly membership classes.
32 3. After completing membership classes, the applicants may be
33 received into the church during the Rite of Attaining Mem-
34 bership, conducted by the Pastor before the congregation at any
35 regular worship service.

36 B. MAINTAINING MEMBERSHIP

- 37 1. During the last week in April of each year, The Board of
38 Directors shall review the entire membership.
39 2. Any member who does not have registered attendance, identified
40 financial support, definite service contribution, and expressed
41 interest and loyalty within the preceding period of six months to
42 one year may be removed from the roll of members in good standing
43 and placed on a list of inactive members.
44 3. At that time the Board shall notify the member in writing that
45 she/he has been placed on such a list and is not eligible to vote
46 at any business meeting of the church.
47 4. After notification, if the member has not expressed further
48 interest or loyalty for a period of two months immediately
49 following, the Board shall have the authority, at their
50 discretion, to drop any such person from the rolls of the
51 church.

- 1 5. Persons who are inactive members and persons whose names have
2 been dropped from the rolls may be restored to the roll of
3 members in good standing by a vote of the Board of Directors,
4 without a public reception into membership.

5 C. FRIENDS OF THE CHURCH

- 6 1. This congregation may, if it desires, accept persons into the
7 church, who for one reason or another, feel that they cannot
8 become regular members of the church but who support the goals
9 of the church and want to be a part of the church's ministry;
10 such people shall be designated as "Friends of the church".
- 11 2. Friends may serve on appointed committees and may participate in
12 Church activities.
- 13 3. Friends may not, however, serve on the Board of Directors and may
14 not vote at congregational meetings. Friends shall not be con-
15 sidered in determining the number of lay delegates which this
16 church can send to meetings of the General Conference or
17 District Conferences.

18 D. DISCIPLINE OF MEMBERS:

- 19 1. Any and all discipline of members shall be determined by the
20 Board of Directors, under the guidance of the Pastor, and shall
21 follow procedures described in the U.F.M.C.C. By-Laws (VII,C.).

ARTICLE VII CHURCH SERVICES AND MEETINGS

22 A. WORSHIP SERVICES:

- 23 1. It is the desire of this local church and of the U.F.M.C.C. that
24 there shall be a service of public worship every Sunday. At any
25 public worship service of this church an offering shall be
26 received for the church and banked under the direction of the
27 church treasurer.
- 28 2. Other worship services may be held as determined by the Pastor.
- 29 3. In regard to the worship services of this church, the sacrament
30 of Holy Communion shall be offered each Sunday as well as at
31 other worship services at the discretion of the Pastor.

32 B. CONGREGATIONAL MEETINGS:

- 33 1. This church will hold its annual congregational meeting each
34 year during late October.
- 35 2. Two weeks notice must be given in writing to all members.
- 36 3. In order to transact business no less than twenty percent
37 (20%) of the church members in good standing must be present.
- 38 4. A majority of fifty percent plus one vote of the Quorum is
39 needed to pass any business put before the congregation.
- 40 5. This church may also conduct business at any other specially
41 called congregational meetings throughout the year. Such
42 special meetings shall be governed by the same rules as those
43 pertaining to the annual congregational meeting.
- 44 6. Special congregational meetings of this church can be called
45 by following those procedures described in the U.F.M.C.C.
46 By-Laws, under the heading: "Church Meetings".

1. The Board of Directors

2. The Board of Directors shall have the authority to manage the affairs of the Corporation and to exercise all the powers and authorities conferred upon it by the Charter and the Bylaws.

3. The Board of Directors shall have the authority to declare dividends and to pay the same to the stockholders.

4. The Board of Directors shall have the authority to borrow money for the Corporation and to mortgage the property of the Corporation.

5. The Board of Directors shall have the authority to lease, sell, convey, or otherwise dispose of the real and personal property of the Corporation.

6. The Board of Directors shall have the authority to enter into contracts and to execute the same.

7. The Board of Directors shall have the authority to make and alter the Bylaws of the Corporation.

8. The Board of Directors shall have the authority to appoint and remove officers and directors of the Corporation.

9. The Board of Directors shall have the authority to do all such other acts and things as may be necessary or proper for the management of the Corporation.

10. The Board of Directors shall have the authority to execute all such powers and authorities as may be conferred upon it by the Charter and the Bylaws.

11. The Board of Directors shall have the authority to do all such other acts and things as may be necessary or proper for the management of the Corporation.

12. The Board of Directors shall have the authority to execute all such powers and authorities as may be conferred upon it by the Charter and the Bylaws.

13. The Board of Directors shall have the authority to do all such other acts and things as may be necessary or proper for the management of the Corporation.

C. FAMILY TALK-BACKS:

1. Family gatherings may be held after any Sunday worship service of this church, with the purposes of: sharing information, ideas and reactions to ideas; sharing opinions and recommendations; helping formulate plans of action; or gathering a consensus on any of the above.
2. All Family gatherings must be arranged with the Pastor (or, in the absence of the Pastor, with the appointed Worship Coordinator) prior to that Sunday service. No advance notice in writing is required.

ARTICLE VIII

FINANCIAL STANDARD OPERATING PROCEDURES

1. The fiscal year of this congregation will run from January first thru December thirty-first, to maintain the continuity of filing tax returns and other financial statements.
2. This church pledges and commits itself to tithe 10% of all general income to the U.F.M.C.C., and to share 2% of all general income to the Southeast District, for all of its work in this District.
3. Furthermore, this church commits itself to tithing as the standard of giving within this congregation, and that our tithes to the Fellowship and to the District will be the first priority of all of our monthly expenditures.
4. This church commits itself to paying the registration fees for the clergy and voting lay delegates to all District Conferences (usually two per year), all General Conferences (usually one every two years) and one Clergy Conference per year. Further, the Board of Directors shall determine a fair and reasonable amount of money to cover housing, travel, meals and miscellaneous expenses, and shall advance this money to each clergyperson and voting lay delegate in advance of the conference.
5. Petty cash funds of no more than \$100.00 each will be established for each of the following: Pastor; Clerk; and the Social Committee; or any other petty cash funds as deemed necessary by the voting members at a congregational meeting.
6. The Treasurer shall have the option to appoint, with the approval of the Board of Directors, a Bookkeeper to assist in the handling of all financial matters and procedures. The Bookkeeper shall not be a member of the Board of Directors. The dis-engagement or removal of the Bookkeeper shall be at the discretion of the Board.
7. All of the Church financial records shall be independently audited every two years, by persons other than the Board of Directors of this church.
8. The bank name and account number of all checking and savings accounts in the name of this church shall be included in all financial statements published by the Treasurer.
9. The Budget Committee shall consist of the Pastor, the Treasurer, the Bookkeeper (if one is chosen), and two female and two male members of the congregation. The male and female members will be chosen by the congregation at a Congregational Meeting in August of each year for the purpose of drafting an Annual Budget for presentation and approval by the congregation at the October Annual Congregational Meeting.

APPLICATION FOR CHARTER STATUS

METROPOLITAN COMMUNITY CHURCH of the PLAM BEACHES

NOVEMBER 3, 1984

STATE OF THE POLYMERIZATION

RESEARCH REPORT

FOR THE POLYMERIZATION

OF POLYMERIZATION

Item	January 1, 1954	January 1, 1955
State of the Polymerization	\$ 1,125.00	\$ 1,125.00
Research Report	1.00	1.00
For the Polymerization	112.50	112.50
Of Polymerization	1,125.00	1,125.00
Research Report	1,125.00	1,125.00
For the Polymerization	1,125.00	1,125.00
Of Polymerization	1,125.00	1,125.00
Research Report	1,125.00	1,125.00

FINANCIAL STATISTICS

Research Report	\$ 1,125.00	\$ 1,125.00
For the Polymerization	1.00	1.00
Of Polymerization	112.50	112.50
Research Report	1,125.00	1,125.00
For the Polymerization	1,125.00	1,125.00
Of Polymerization	1,125.00	1,125.00
Research Report	1,125.00	1,125.00

RESEARCH REPORT

FOR THE POLYMERIZATION

OF POLYMERIZATION

RESEARCH REPORT

FOR THE POLYMERIZATION

OF POLYMERIZATION

M.C.C. OF THE PALM BEACHES

BALANCE SHEET
FOR NINE MONTHS
ENDING 9/30/84

<u>ASSETS:</u>	<u>January 1, 1984</u>	<u>September 30, 1984</u>
First American Bank Checking	\$ 1,234.70	\$ 1,194.29
Florida National Checking	.35	.00
Petty Cash Funds	100.00	476.00
Security Deposits	1,160.00	1,160.00
Building Fund	1,953.99	3,637.11
Furniture and Fixtures	1,545.00	1,545.00
TOTAL ASSETS	<u>\$ 5,994.04</u>	<u>\$ 8,012.40</u>

LIABILITIES:

Pastor Tax Perk	\$ 201.50	\$ 235.00
10% UFMCC Los Angeles	386.41	67.11
2% Southeast District UFMCC	45.59	13.23
TOTAL LIABILITIES	<u>\$ 633.50</u>	<u>\$ 315.34</u>
OPERATING SURPLUS	<u>\$ 5,360.54</u>	<u>\$ 7,697.06</u>
TOTAL LIABILITIES/SURPLUS	<u>\$ 5,994.04</u>	<u>\$ 8,012.40</u>

Increase in Assets.

Petty Cash-----Social Committee \$100.00----Funds for travel to UFMCC National
Conference 1985 \$276.00

Building Fund----Donations in memory to John Sturdevant \$1,550.00---Interest
\$128.85----Sale of metal \$4.27

METROPOLITAN COMMUNITY CHURCH OF THE PALM BEACHES
APPLICATION FOR CHARTER STATUS

Our congregation has been a Mission for the past seven (7) months and below is a record of our attendance and offerings for the past six (6) months.

<u>MONTH</u>	<u>DAY</u>	<u>ATTENDANCE</u>		<u>MONTHLY AVERAGE</u>	
		<u>A.M. SERVICE</u>	<u>OFFERINGS</u>	<u>ATTENDANCE - OFFERINGS</u>	
APRIL	01	68	\$ 601.00		
	08	55	\$ 389.00		
	15	69	\$ 548.00	66	\$ 506.00
	22	70	\$ 474.00		
	29	69	\$ 517.00		

MAY	06	37	\$ 278.00		
	13	64	\$ 607.00		
	20	65	\$ 656.00	58	\$ 512.00
	27	65	\$ 506.00		

JUNE	03	66	\$ 707.00		
	10	55	\$ 542.00		
	17	44	\$ 519.00	58	\$ 573.00
	24	65	\$ 525.00		

JULY	01	75	\$ 499.00		
	08	69	\$ 492.00		
	15	95	\$ 670.00	76	\$ 550.00
	22	65	\$ 444.00		
	29	77	\$ 647.00		

AUGUST	05	93	\$ 593.00		
	12	89	\$ 684.00		
	19	68	\$ 606.00	85	\$ 594.00
	26	91	\$ 494.00		

SEPTEMBER	02	78	\$ 502.00		
	09	85	\$ 725.00		
	16	94	\$ 618.00	90	\$ 613.00
	23	98	\$ 603.00		
	30	96	\$ 618.00		

M.C.C OF THE PALM BEACHES

PROPOSED BUDGET

1985

INCOME:

General Offerings	\$ 5,200.00
Pledged Offerings	31,200.00
Newsletter Advertisements	840.00
Interest	700.00
Interest	<u>300.00</u>
TOTAL PROPOSED BUDGET FOR INCOME	<u>\$ 38,240.00</u>

EXPENSES:

TITHES:

U.F.M.C.C. Los Angeles	\$ 3,824.00
Southeast District UFMCC	765.00

OPERATING EXPENSES:

Insurance Health/ Car	1,630.00
Door Keeper	135.00
Supplies	355.00
Newsletter	850.00
Rent Mango House/Women's Club	10,204.00
Utilities	900.00
Telephone	650.00
Postage	100.00
Conference Expense	500.00
Pension Fund	400.00
Honorariums	100.00
Vestments	560.00
Leased Car	1,920.00
Leased Car Maintenance	300.00

PASTORIAL EXPENSES:

Salary	9,230.00
Tax Perk	923.00
Bonus	400.00
Car Allowance	<u>1,200.00</u>

TOTAL EXPENSES PROPOSED	<u>\$ 34,946.00</u>
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FINANCIAL SUPPORT of INTERIM PASTOR

SALARY- \$660.00 per month

FEDERAL WITHHOLDING- \$66.00 per month

20% bonus of excess capital, every six (6) months

MEDICAL- \$102.00 per month

CAR ALLOTMENT- \$100.00 per month

HOUSING -supplied

ALL CONFERENCE EXPENSES

On Sunday, November 11, 1961 five people met in the home of Margaret Smith to discuss the idea of starting a church in the Palm Beach area. The five people, who constituted the seed of the new church, were Margaret Smith, John Smith, John Smith, John Smith, and John Smith. In their preliminary meeting on this date, Margaret Smith presented a report of her visit to the Metropolitan Community Church of New York City in 1960. She stated that this church was a unique and vibrant expression of the Christian faith, and that it was a place where people of all backgrounds and orientations could find acceptance and love. She also mentioned that the church was a part of the World Council of Churches, and that it was a member of the United Methodist Church.

At the meeting, it was decided that the new church would be called the Metropolitan Community Church of the Palm Beaches. The church would be a part of the World Council of Churches, and it would be a member of the United Methodist Church. The church would be a place where people of all backgrounds and orientations could find acceptance and love. The church would be a part of the World Council of Churches, and it would be a member of the United Methodist Church. The church would be a place where people of all backgrounds and orientations could find acceptance and love. The church would be a part of the World Council of Churches, and it would be a member of the United Methodist Church.

HISTORY, METROPOLITAN COMMUNITY CHURCH of the PALM BEACHES

The church was organized on November 11, 1961. The church was a part of the World Council of Churches, and it was a member of the United Methodist Church. The church was a place where people of all backgrounds and orientations could find acceptance and love. The church was a part of the World Council of Churches, and it was a member of the United Methodist Church. The church was a place where people of all backgrounds and orientations could find acceptance and love. The church was a part of the World Council of Churches, and it was a member of the United Methodist Church.

On November 11, 1961, the church was organized. The church was a part of the World Council of Churches, and it was a member of the United Methodist Church. The church was a place where people of all backgrounds and orientations could find acceptance and love. The church was a part of the World Council of Churches, and it was a member of the United Methodist Church. The church was a place where people of all backgrounds and orientations could find acceptance and love. The church was a part of the World Council of Churches, and it was a member of the United Methodist Church.

Brief History MCC of the Palm Beaches

On Sunday, November 21, 1981 five people met in the home of Richard Ross to worship God. It was their hope to found a church in the Palm Beach area for Gay people. They continued to meet and in early December they invited the Reverend John Gill to conduct a feasibility study in hopes of becoming a Study Group of UFMCC. Later that month the Board of Home Missions of the Southeast District of UFMCC granted them Study Group status. Richard Ross was made Worship Coordinator.

MCC of the Palm Beaches moved various times as it continued to grow in size and stature. Sensing his work here completed Richard Ross resigned as Worship Coordinator as of January 9, 1983. The Reverend Thomas Bigelow was called to be the new Worship Coordinator and was installed on January 16, 1983.

Mango House, the new church center, was opened on April 2, 1983. The place of worship services continued to move and is presently at the Woman's Club in West Palm Beach. The church continued to grow in size until it was well over fifty active members with a budget in excess of \$20,000 annually. It was therefore decided at the Congregational Meeting on October 23, 1983 that a petition should be made to UFMCC for Mission Status. This was granted on March 14, 1983.

Since then, the church has continued to grow with an active membership of eighty-six (86) persons with giving in excess of our current budget of \$28,302.30. It was decided at our Congregational Meeting on October 21, 1984 that we should petition UFMCC for Charter Status.

CURRENT INFORMATION

1. Metropolitan Community Church of the Palm Beaches
319 Mango Promenade
West Palm Beach, Florida 33401
(305) 655-9228
2. Meeting place and time:
The Woman's Club: Sunday 11:00 A.M.
105 South Flagler Drive
West Palm Beach, Florida 33401
3. Interim Pastor:
The Rev. Thomas S. Bigelow
319 Mango Promenade
West Palm Beach, Florida 33401
4. Clerk:
Ms. Susan Lynch
739 West Jasmine Drive
Lake Park, Florida 33403
(305) 842-8014
5. Treasurer:
Mr. Herbert Zebuth
4354 Gun Club Road
West Palm Beach, Florida 33406
(305) 684-2356

DIVISION OF RESPONSIBILITIES

INTERIM PASTOR:

The Pastor moderates Congregational meetings, and fills a moderating and teaching function in that regard. The Pastor teaches, preaches, counsels, guides, makes hospital and home visits when needed, and performs the Sacraments and Rites of the Church.

TREASURER:

The treasurer collects funds (i.e. weekly offerings, love offerings) and disburses funds, such as rents, utilities, and the Pastor salary. The Treasurer supervises the keeping of financial records and makes appropriate reports to the Congregation, District, and U.F.M.C.C.

CLERK:

The clerk duties involve keeping all files and membership role updated. Works with the Newsletter Committee, mailing Newsletters throughout the District and by request of individuals who wish to receive same. Also mails letters of greeting to visitors, types all Certificates of Membership. The clerk also assists the Pastor or anyone wishing to answer correspondence, as well as assisting in various situations as necessary.

We practise Congregational government with the Interim Pastor as the moderator. All major decisions are made by consensus of the congregation. Following adoption of proposed By-laws, and acceptance of Charter, the Congregation will elect a limited power Board.

OUTREACH PROGRAMS and ACTIVITIES

DEEPER LIFE GROUP (meditation)

PRAYER GROUPS

COMMUNITY COUNSELING SERVICE

WEEKLY RAP GROUPS

SOCIAL OUTREACH PROGRAMS (church/community)

SPECIAL ACTIVITIES- MCC CHOIR/SPECIAL MUSIC PRESENTATIONS

HEARING IMPAIRED MINISTRY

DISABLED GAY GROUP

TV/TS MINISTRY

GAY AA and GAY AL-NON

METROPOLITAN COMMUNITY CHURCH

of the PALM BEACHES

PETITION FOR CHARTERING

We, the undersigned members of M.C.C. of the Palm Beaches affirm the following: That we are baptized Christians. That we have received instruction in the By - Laws of the Universal Fellowship of Metropolitan Community Churches and in other matters pertaining to the U.F.M.C.C., and meet the criteria for active membership as listed in Article VII of the U.F.M.C.C. By - Laws. We pledge to continue our support of M.C.C. of the Palm Beaches and its ministry with our time, talents and finances. We pledge to support and abide by the U.F.M.C.C. By - Laws and by our Local By - Laws when they are approved by the Board of Elders. We pledge that we will promote Christian love and cooperation within this congregation. In light of this commitment on our part and because we meet the criteria for being Chartered we petition the Southeast District Board of Home Missions and the Board of Elders of the U.F.M.C.C. to grant us Charter Status within the U.F.M.C.C.

ACTUAL SIGNATURE:

- | | |
|-----------------------------------|-------------------------------------|
| 1. <u>Rev. Thomas S. Bigelow</u> | Reverend Thomas S. Bigelow |
| 2. <u>Charles A. Frederickson</u> | Charles A. Frederickson |
| 3. <u>Ronald Parham</u> | Ronald Parham |
| 4. <u>George W. West III</u> | George W. West III, Student Clergy |
| 5. <u>Kenneth Richards</u> | Kenneth Richards |
| 6. <u>Michael Reisman</u> | Michael Reisman |
| 7. <u>Richard Uline</u> | Richard Uline |
| 8. <u>Herbert H. Zebuth</u> | Herbert Zebuth |
| 9. <u>Caroline Vanneter</u> | Caroline Vanneter |
| 10. <u>John Wielsma</u> | John Wielsma |
| 11. <u>Tonya W. Taylor</u> | Tonya Taylor |
| 12. <u>Annette P. Boisvert</u> | Annette P. Boisvert |
| 13. <u>Marie A. Woolbright</u> | Marie A. Woolbright, Student Clergy |
| 14. <u>Edward McGuckin</u> | Edward McGuckin |
| 15. <u>John Reddish</u> | John Reddish |
| 16. <u>Tom Creech</u> | Tom Creech |
| 17. <u>Tom Bucolo</u> | Tom Bucolo |
| 18. <u>Jerry L. Lemon</u> | Jerry L. Lemon |

- | | | |
|-----|----------------------------|----------------------------------|
| 19. | <u>Julie R. Bourgeois</u> | Julie R. Bourgeois |
| 20. | <u>Norma Gorman</u> | Norma Gorman, Clerk |
| 21. | <u>Linda DiPaola</u> | Linda DiPaola |
| 22. | <u>Lucy Galiana</u> | Lucy Galiana |
| 23. | <u>Michael R. Bloeth</u> | Michael R. Bloeth |
| 25. | <u>Marion Anderson</u> | Marion Anderson |
| 26. | <u>Tom Hennon</u> | Tom Hennon |
| 27. | <u>Robert D. Grummons</u> | Robert Grummons, Treasurer |
| 28. | <u>Loring Miller</u> | Loring Miller |
| 29. | <u>Duane Wacowiak</u> | Duane Wacowiak |
| 30. | <u>Trudy Seavey</u> | Trudy Seavey |
| 31. | <u>Theresa "T" Fortino</u> | Theresa "T" Fortino |
| 32. | <u>Andrew Christian</u> | Andrew Christian, Student Clergy |
| 33. | <u>Phyllis Lee</u> | Phyllis Lee |
| 34. | <u>Cindy Darby</u> | Cindy Darby |
| 35. | <u>Ruth Pannunzio</u> | Ruth Pannunzio |
| 36. | <u>Danielle Hornung</u> | Danielle Hornung |
| 37. | <u>Marc Browne</u> | Marc Browne |
| 38. | <u>Annette Hope</u> | Annette Hope |
| 39. | <u>Cherie Cashen</u> | Cherie Cashen, Student Clergy |
| 40. | <u>Ann R. Hoskins</u> | |
| 41. | <u>Ann R. Hoskins</u> | Ann R. Hoskins |
| 42. | <u>Carol Vanneter</u> | Carol Vanneter |
| 43. | <u>Sally Sands-Tritsch</u> | Sally Sands-Tritsch |
| 44. | <u>Sue McClung</u> | Sue McClung |
| 45. | <u>A.R. Hoskins</u> | A.R. Hoskins |

46. James M. Bohnhoff James M. Bohnhoff
47. Michelle D. Paul Michelle D. Paul
48. James Rohrman James Rohrman
49. Vera Entwistle Vera Entwistle
50. Anthony Mosca Anthony Mosca
51. Elizabeth Dale McClung Elizabeth Dale McClung, friend
52. Janice E. Garvey Janice E. Garvey, friend
53. _____
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85. _____

ACTION BY THE BOARD OF HOME MISSION, SOUTHEAST DISTRICT

CHANGE IN STATUS RECOMMENDED: _____

CHANGE IN STATUS NOT RECOMMENDED: _____

DATE: _____ SIGNED: _____
for the Board of Home Missions, Southeast District

(if denied, application is to be returned to the local congregation with an explanation for denial. If approved, all three signed copies are to be forwarded to the Clerk of the Board of Elders)

ACTION BY THE BOARD OF ELDERS

CHANGE IN STATUS RECOMMENDED: _____

CHANGE IN STATUS NOT RECOMMENDED: _____

DATE: _____ SIGNED: _____
Clerk, Board of Elders

(if approved or denied, one copy is to be returned to the local congregation, one copy to the District, and a third copy retained by the Clerk. If status is denied, a letter of explanation for denial will be included with each copy returned and retained.)

BY-LAWS

Metropolitan Community Church of the Plam Beaches

APPLICATION FOR MISSION STATUS

Gainesville Metropolitan Community Church

October 6, 1984

INDEX

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7.....	HISTORY
8.....	CURRENT INFORMATION
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10.....	COMMUNITY ORGANIZATIONS PLEDGE OF SUPPORT
11.....	GGA PLEDGE OF SUPPORT
12 (a)(b)(c)(d).....	PASTORS CONTRACT

APPLICATION FOR MISSION/~~CHURCH~~ STATUS (circle one)

FOR GAINESVILLE METROPOLITAN COMMUNITY CHURCH
name of church group

IMPORTANT: Please send three (3) completed copies to your District Coordinator

1. This local congregation has been a Study Group/~~Church~~ for 12 months.
(circle one)

2. Record of attendance and offerings for the past six (6) months:

DATE	ATTENDANCE a.m./p.m.	OFFERINGS a.m./p.m.
1st MONTH: <u>APRIL 1984</u> <u>1</u>	<u>14</u>	<u>\$ 97.00</u>
<u>8</u>	<u>17</u>	<u>110.00</u>
<u>15</u>	<u>12</u>	<u>97.61</u>
<u>22</u>	<u>29</u>	<u>196.00</u>
<u>29</u>	<u>14</u>	<u>121.00</u>
2nd MONTH: <u>MAY</u> <u>6</u>	<u>21</u>	<u>310.00</u>
<u>13</u>	<u>16</u>	<u>161.44</u>
<u>20</u>	<u>17</u>	<u>203.00</u>
<u>27</u>	<u>19</u>	<u>295.82</u>
3rd MONTH: <u>JUNE</u> <u>3</u>	<u>23</u>	<u>196.50</u>
<u>10</u>	<u>25</u>	<u>233.00</u>
<u>17</u>	<u>20</u>	<u>163.00</u>
<u>24</u>	<u>16</u>	<u>191.00</u>
4th MONTH: <u>JULY</u> <u>1</u>	<u>27</u>	<u>195.00</u>
<u>8</u>	<u>20</u>	<u>189.00</u>
<u>15</u>	<u>18</u>	<u>139.00</u>
<u>22</u>	<u>20</u>	<u>212.18</u>
<u>29</u>	<u>17</u>	<u>123.00</u>
5th MONTH: <u>AUGUST</u> <u>5</u>	<u>24</u>	<u>240.62</u>
<u>12</u>	<u>31</u>	<u>207.00</u>
<u>19</u>	<u>17</u>	<u>218.00</u>
<u>26</u>	<u>31</u>	<u>296.18</u>
6th MONTH: <u>SEPTEMBER</u> <u>2</u>	<u>31</u>	<u>240.50</u>
<u>9</u>	<u>34</u>	<u>282.00</u>
<u>16</u>	<u>31</u>	<u>269.38</u>
<u>23</u>	<u>34</u>	<u>282.65</u>
<u>30</u>	<u>31</u>	<u>320.00</u>

3. Average attendance per service per month for last six months:

	AM	PM	MIDWEEK (Other)
1st MONTH:	<u> </u>	<u>17</u>	<u> </u>
2nd MONTH:	<u> </u>	<u>18</u>	<u> </u>

3rd MONTH:	_____	21	_____
4th MONTH:	_____	20	_____
5th MONTH:	_____	26	_____
6th MONTH:	_____	32	_____

4. Average offerings per service per month for last six months:

	AM	PM	MIDWEEK (Other)
1st MONTH:	_____	\$ 124.32	_____
2nd MONTH:	_____	242.57	_____
3rd MONTH:	_____	195.88	_____
4th MONTH:	_____	171.64	_____
5th MONTH:	_____	240.45	_____
6th MONTH:	_____	278.91	_____

5. What do your outreach programs and activities include? (See note 1)

Outreach has been divided into, "Primary" and "Secondary" priorities. Not to say one is more important than the other but emphasis being placed on "Firm-Foundations".

- (P) Residential Community Education: Training and equipping Laity in Christian outreach and Lay Ministry. Emphasis placed on the "Living Example" and word of mouth advertising. Some direct advertising in local university paper.
- (S) ESTABLISHED GAY ORGANIZATIONS: Pastor is member of Umbrella Group which includes; Group For Gay Awareness (GGA), Gay Switchboard, UFLAGGS - A student organization, Dignity, Florida Task Force, Gay AA, MCC and Local Bar Owners.
- (Outreach) Student Population, only one in membership at this time.
- (As We Can) Bar Ministry
- (Speaking Invitations) (a) Graduate Nurse Class, UF (b) GGA(Group for Gay awareness (c) Unitarian Church (d) UFLAGGS

6. Briefly describe the division of responsibilities between the ~~Worship Pastor~~ / ~~Interim Pastor~~ / Interim Pastor and the members of the Board of Directors. (See note 1)

Board of Directors has been established (4 plus Pastor). With minimal guidance the Board is gradually taking charge of all matters of the Church as set forth by the UFMCC By-Laws. Each Board member has an assigned area of responsibility pertaining to the functions of the Church. Pastor moderates the Board in a "Teaching Mode" at this time and retains full responsibility for all Church Worship. The Board is an extremely "Mature" group and readily responds to responsibility.

7. Specify the extent of your current financial support of the ~~Worship Pastor~~ / ~~Interim Pastor~~ / Interim Pastor (i.e. salary, insurance, allowances, conferences fees, etc.) (See note 1)

* PLEASE SEE PASTORS CONTRACT

8. Please attach to each copy of this application a copy of the following:

A. Financial Statement of Assets and Liabilities

B. Current Budget

~~C. Proposed local By-Laws (for Charter application only. See note 2)~~

D. A short history of the congregation

E. Current information:

1. Mailing address and telephone number

2. Meeting address

3. Time(s) of service(s)

4. Worship Coordinator/Pastor/Interim Pastor: name, address and telephone number

5. Clerk of the Board: name, address, and telephone number

6. Treasurer of the Board: name, address and telephone number

7. Other members of the Board: names, addresses, and telephone numbers

F. Signatures of members-in-good-standing of the local congregation presenting and authorizing this application for status change. (Mission status: minimum 25; Charter status: minimum 35)

Note 1: This question does not have a specific 'correct' answer that must be given before a change in status is approved. The information is requested to encourage the development of local decision-making processes and to help the District and Fellowship personnel who review this application know your local congregation as more than just a statistic.

Note 2: Article V.D.2 UFMCC By-Laws (corrected copy): "The Board of Directors shall be subject to these By-Laws, local Articles of Incorporation, or local By-Laws, if such exist, and to the approval or disapproval by action of their local congregation as provided for in any of the above. It is incumbent upon the Board of Directors of each local church to provide that church with a set of By-Laws or Standard Operating Procedures."

ACTION BY THE BOARD OF HOME MISSIONS/PROPER FELLOWSHIP BOARD, _____ DISTRICT.

Change in status recommended: _____

Change in status not recommended: _____

Date: _____ Signed: _____
for the Board of Home Missions/Proper Fellowship Board

If denied, application is to be returned to the local congregation with an explanation for denial.

If approved, all three signed copies are to be forwarded to the Clerk of the Board of Elders.

ACTION BY THE BOARD OF ELDERS.

Change in status approved: _____

Change in status denied: _____

Date: _____ Signed: _____
Clerk, Board of Elders

If approved or denied, one copy is to be returned to the local congregation, one copy to the District, and a third copy retained by the Clerk. If status change is denied, a letter of explanation for denial will be included with each copy returned and retained.

FINANCIAL STATEMENT:

	<u>MONTH</u>	<u>YEAR TO DATE</u>
INCOME:		
GENERAL OFFERINGS	\$ 1244.53	\$ 8261.80
DESIGNATED	<u>200.00</u>	<u>483.45</u>
	1444.53	8745.25

EXPENSES:

SALARIES	500.00	800.00
HOUSING ALLOWANCE	100.00	200.00
AUTO ALLOWANCE	80.00	140.00
BLDG. EXP.	150.00	1515.00
TELEPHONE	30.00	213.37
CHRUCH SUPPLIES	28.13	304.84
OFFICE SUPPLIES	85.80	211.39
POSTAGE	56.61	148.11
ADVERTISING	--	470.39
CONFERENCE EXP	55.64	256.43
UFMCC TITHE	124.45	931.65
DISTRICT TITHE	37.34	269.38
SPECIAL MINISTRIES	50.00	485.00
PASTOR SEARCH	--	362.00
MISC:	--	311.57
TOTAL EXPENSES	\$ <u>1287.97</u>	\$ <u>6619.13</u>

CURRENT CHECKBOOK BALANCE:.....\$596.56

ADDITIONAL ACCOUNTS:

CERTIFICATE OF DEPOSIT (Bldg. Fund Account)	\$ 2170.08
SAVINGS PASSBOOK ACCOUNT	146.04

BILLS TO PAY: NO OUTSTANDING DEBTS

PROPOSED BUDGET: 1JULY 84 - 31 DECEMBER 1984

INCOME

TITHE PROJECTION	\$ 7000.00	*July-Sept on budget
FUNDRAISING	<u>1200.00</u>	*July-Sept \$550.00
	\$ 8200.00	

EXPENSES

PASTORS PKG.	\$ 3400.00
CHURCH BLDG EXP.	600.00
OFFICE SUPPLIES	120.00
CHURCH SUPPLIES	80.00
SPECIAL MINISTRIES	100.00
DIST. CONFERENCE EX.	120.00
PENSION	48.00
TELEPHONE	200.00
UFMCC TITHE	820.00
DISTRICT TITHE 3%	246.00
	\$ 5734.00

PROPOSE TO INITIATE

1. GENERAL CONFERENCE FUND (GOAL: \$1000.00)
2. SURPLUS TO BE APPLIED TO BLDG FUND

A BRIEF HISTORY OF GAINESVILLE METROPOLITAN COMMUNITY CHURCH

Gainesville Metropolitan Community Church sought and received "Study Group" status in November 1983. A meeting place was obtained, sharing space with the Unitarians and such had become home base for this group of dedicated Souls.

The task of organization and evangelism was immediately tackled with the understanding that growth was essential to becoming firmly established in the community. The process of growth was achieved in a slow but consistent manner and with much love, care and understanding as can be substantiated by the acceptance and support now given by the other Gay organizations. (See enclosure A)

The membership of this group is firmly rooted in the "community residents" with an outreach program to the student population.

A secure financial base was established with a cushion to enable a "comfortable" search for professional leadership. The Rev. Karen M. Ducham was "Called" on 22 July 1984 and installed as Interim Pastor on 6 October 1984.

Church goals at this time include; (a) request for Mission Status (b) continued growth in membership (c) building a financial base in order to purchase a permanent dwelling.

CURRENT INFORMATION

1. GAINESVILLE METROPOLITAN COMMUNITY CHURCH
6119 N.W. 23rd Ave. #A
GAINESVILLE, FL 32606 904-378-2083
2. MEETING: 2814 N.W. 43rd ST.
GAINESVILLE FL.
(Sharing Space With Unitarian Church)
3. SERVICE TIMES: WORSHIP 7pm (Sunday)
Bible Class 7pm (2nd and 4th Thursday)
4. INTERIM PASTOR: THE REV. KAREN M. DUCHAM
6119 NW 23rd Terrace
Apt. A
Gainesville Fl. 32606 904-378-2083
5. CLERK OF THE BOARD: Alan Rodgers
1929 SW 42nd Way
Apt. H
Gainesville, FL 32607 904-373-3744
6. TREASURER: Louise Reid
2276 NW 36th Place
Gainesville, FL 32605 904-376-1563
7. BOARD MEMBER: Jack Carter
Box 13, Airport Road
Archer, Florida 32618 904-495-2533

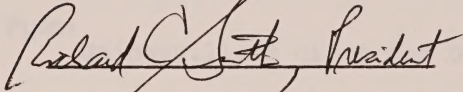
Evelyn Prince
3304 NE 12th Street
Gainesville, FL 32609 904-373-6195

WE THE UNDERSIGNED MEMBERS IN GOOD STANDING OF METROPOLITAN
COMMUNITY CHURCH OF GAINESVILLE REQUEST THE BOARD OF HOME
MISSIONS TO CHANGE OUR STATUS FROM STUDY GROUP TO MISSION.

- | | |
|-------------------------------|--|
| 1. <u>Jane Branning</u> | 17. <u>W. R. (Randy) McDate</u> ^{and} |
| 2. <u>Loise Reio</u> | 18. <u>Dale A Dyal</u> |
| 3. <u>Thomas A. Reddick</u> | 19. <u>John Stilson</u> |
| 4. <u>David D. Wilkerson</u> | 20. <u>Alan Rodgers</u> |
| 5. <u>Janet L. Cope</u> | 21. <u>Polly L. Nossy</u> |
| 6. <u>Sandra J. Bennett</u> | 22. <u>Lucy Prince</u> |
| 7. <u>J. N. Hughes</u> | 23. <u>Barbara M. Jackson</u> |
| 8. <u>Thomas McCarty</u> | 24. <u>Morgan W. Stinson</u> |
| 9. <u>Jack Collins</u> | 25. <u>Mark S. Bax</u> |
| 10. <u>Mark Bridmore</u> | 26. <u>Mark Knight</u> |
| 11. <u>J. W.</u> | 27. <u>Rose Sgubinda</u> |
| 12. <u>Mary F. Minkler</u> | 28. <u>John C. Mabae</u> |
| 13. <u>Cynthia E. Minkler</u> | 29. <u>Robert F. Minkler</u> |
| 14. <u>Viki Threanet</u> | 30. <u>Phyllis W. Hagen</u> |
| 15. <u>Homer J. Carter</u> | 31. <u>Ernest Lockwood</u> |
| 16. <u>Marguerite Slack</u> | 32. <u>Barry Lockwood</u> |

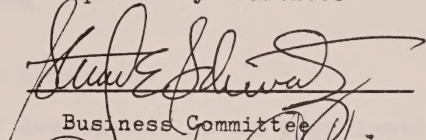
WE, THE UNDERSIGNED REPRESENTATIVES OF GAY AND LESBIAN SUPPORT GROUPS IN THE CITY OF GAINESVILLE, FLORIDA, SUPPORT THE MINISTRY OF METROPOLITAN COMMUNITY CHURCH. WE PLEDGE TO WORK TOGETHER IN A SPIRIT OF UNITY AND CO-OPERATION TO CREATE AN ATMOSPHERE OF ACCEPTANCE AND UNDERSTANDING FOR ALL THOSE WHOM WE SERVE.

Dignity Gainesville

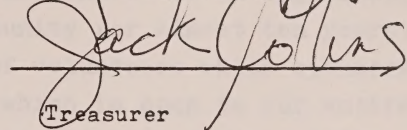


Richard C. Smith, President

Group for Gay Awareness

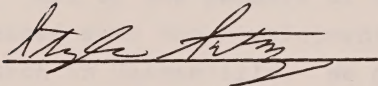


Business Committee



Treasurer

University Federation of
Lesbian and Gay Students



Stephanie Schwartz, Director



Gainesville's Group for Gay Awareness

P. O. Box 12002 • Gainesville, FL 32604

September 30, 1984

To: Board of Home Missions
Southeast District
Metropolitan Community Church

From:
Gainesville's Group for Gay Awareness

Gainesville's Group for Gay Awareness is an organization which has been a part of our community for almost ten years. We are a well established group of volunteers which sponsors a weekly social/discussion group which is open to our entire gay community. Our group activities include covered dish dinners, speakers, directed discussion, and other informal social events.

The Group for Gay Awareness also sponsors and staffs Gainesville's Gay Switchboard each evening. Our volunteers give information, do peer counseling, and help callers as needed.

All of the members of our organizations have been very pleased with the development of the Metropolitan Community Church in Gainesville. We have been pleased with its leadership and are willing to support or assist them in any way necessary. The MCC has added much to our community and we are happy that it is thriving.

We support the growth and development of the MCC in Gainesville.

Mark Pridmore
Secretary for
Group for Gay Awareness

GGA Programs

The Gay Switchboard
(904) 373-GAYS
6 to 11 pm Daily

Gay Talk
Discussions and Activities
Every Tuesday Evening

CONTRACT FOR SERVICES

This agreement is made between the Metropolitan Community Church of Gainesville, Gainesville, Florida, a congregation of the Universal Fellowship of Metropolitan Community Churches, (UFMCC), herein referred to as "Church", and the Reverend Karen M. Ducham, herein referred to as "Pastor".

Whereas the Pastor has been called by the Church, and whereas the parties hereto mutually desire to build a relationship as set forth herein, and in consideration of the mutual promises, covenants, and agreements set forth herein, the parties agree as follows:

EMPLOYMENT

The Church contracts with the Pastor to perform, and to continue to perform, pastoral duties and responsibilities including, but not limited to, the following:

- 1.) The Pastor shall be available for a minimum of fifteen hours per week for the performance of pastoral duties and responsibilities.
- 2.) The Pastor shall be available for a minimum of two evenings per week by appointment.
- 3.) The Pastor shall be available on an on-call basis for pastoral care needs of an emergency or crisis nature.
- 4.) The Pastor shall officiate at a minimum of one Sunday worship service each week, when not on vacation or official leave.
- 5.) The Pastor shall be responsible for performing the sacraments and Rites of the Church, as set forth in the UFMCC Bylaws.
- 6.) The Pastor shall be responsible for performing other duties and responsibilities as may be set forth and agreed to between the Pastor and Church, including those pastoral responsibilities set forth in local and UFMCC Bylaws.
- 7.) The Pastor shall have the right to engage in other salaried employment to supplement a part-time pastorate.

TERMS OF EMPLOYMENT

This agreement shall be in effect for a period of two years commencing July 22, 1984 and ending July 21, 1986. The terms of this agreement shall be renegotiated once every four months during the first year of the contract period. This will be in the last week of November 1984, the last week of March 1985, and the last week of July 1985. The agreement will be renegotiated on a yearly basis, thereafter.

This agreement may be revised and/or extended by mutual agreement of the Pastor and Church.

COMPENSATION

The Pastor shall receive a stipend of \$100.00 per week, payable on a weekly basis. In addition, the Church shall provide the Pastor with a housing allowance of \$100.00 per month; a gasoline allowance of \$80.00 per month, and a telephone allowance of \$30.00 per month. Any telephone expense above \$30.00 per month must be presented to the advisory board for approval. The housing, gasoline, and phone allowance shall be paid on the last Sunday of each month.

ADDITIONAL BENEFITS

- 1.) The Church shall pay all normal and reasonable expenses incurred by the Pastor for attendance at authorized UFMCC District and General Conferences. These expenses shall include transportation, lodging, meals, and registration fees. Time spent by the Pastor in attending district and general conferences shall not be charged to vacation time.
- 2.) The Pastor shall be granted four weeks of vacation each year to be taken during the calendar year. Vacation time shall not be accruable. Vacation time shall be arranged, at the Pastor's discretion. The Pastor shall ensure that the pulpit is filled during her absence.

- 3.) In case of illness, the Pastor shall be fully compensated for a period of three weeks. After a period of more than three weeks, the Pastor's compensation shall be determined by action of the interim board.
- 4.) The Pastor shall be granted one week of bereavement or emergency leave without loss of pay. This time shall not be charged to vacation.
- 5.) The Pastor shall have the right to a free pulpit. She may preach as led by the Holy Spirit and may determine who may or may not preach with her or in her absence.
- 6.) The Pastor shall have two days a week off of her choosing.

TERMINATION

- 1.) In the event the Church violates the terms of this agreement, the Pastor has the right to rescind and terminate this agreement and in such event shall be entitled to 60 days compensation.
- 2.) In the case of the Pastor's removal by a vote of the Church membership, the Pastor shall be entitled to 60 days compensation. In such event, the Church shall be responsible for the remainder of the Pastor's apartment lease. In the case of the Pastor's resignation not caused by official Church action, the Church shall not be responsible for the Pastor's lease.
- 3.) In the event of the Pastor's removal pursuant to the provisions of local and UFMCC bylaws, the Pastor's employment may be terminated without requirement of notice and pay only to the date of such termination.
- 4.) In the event of the Pastor's disability, if she is not able to fulfill her duties, the period of compensation shall be determined by action of the board.
- 5.) In the event of the dissolution of the Church, the period and amount of compensation shall be determined by action of the board.

6.) The electric company deposit of \$110.00 and the gas company deposit of \$50.00 shall remain the property of the Church, under any condition of termination.

CLOSING STATEMENT OF WITNESSES

In witness whereof, the parties have executed this Agreement this 4TH day of October, 1984.

Metropolitan Community Church of Gainesville

Louise Reid
Alan Rodgers
Jack Carter
Whit Gibson

Bruce G. M. Lechen
Pastor

Steering Committee Members

